

August 5, 2021,

# **Canadian Covid 19 Supports and Benefits for Employers**

## **Summary**

Below is a list of the National and Provincial Covid 19 related support and benefits programs. These support programs are available for employers and employees. The following summary focuses on the key support programs that cover key topics such as; wage subsidies, sick leaves, employer paid sick leave reimbursement and other business grants and supports.

Some Provinces have adopted and implemented their own business supports, including paid sick leave reimbursements, and employers can apply to receive these benefits and grants if they meet the minimal requirements (Please see below)

Other Provinces have recommended and encouraged employers and employees to apply for the Federal grants and subsidies that are available, again if the minimal requirements are met. (Please see below)

## Canadian National Support Program

Canada's COVID-19 Economic Response Plan

https://www.canada.ca/en/department-finance/economic-response-plan.html#businesses

**Canada Emergency Wage Subsidy** 

https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html

### **British Columbia**

Unexpected Time Off (Including Covid 19 Vaccination Leave / Paid Sick Leave for Covid)

https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards-time-off/taking-unexpected-time-off#covid

**BC Employer Reimbursement Program** 

https://www2.gov.bc.ca/gov/content/covid-19/info/paid-sick-leave#employer

## **Alberta**

Covid 19 Leave

https://www.alberta.ca/covid-19-leave.aspx

Paid Leave to receive Covid 19 Vaccine

https://www.alberta.ca/providing-paid-covid-19-vaccination-leave.aspx

## **Saskatchewan**

#### Saskatchewan Support for Businesses

https://www.saskatchewan.ca/government/health-care-administration-and-provider-resources/treatment-procedures-and-guidelines/emerging-public-health-issues/2019-novel-coronavirus/covid-19-information-for-businesses-and-workers/support-for-businesses

## **Manitoba**

Manitoba Paid Sick Leave -Covid 19

https://www.gov.mb.ca/covid19/programs/pandemic-sick-leave.html

**Manitoba Pandemic Sick Leave Application** 

https://forms.gov.mb.ca/manitoba-pandemic-sick-leave/

#### **Ontario**

## Infectious disease emergency leave

https://www.ontario.ca/document/your-guide-employment-standards-act-0/infectious-disease-emergency-leave#section-2

## **Employer Reimbursement for Paid Leave**

https://www.ontario.ca/document/your-guide-employment-standards-act-0/infectious-disease-emergency-leave#employer-reimbursement

## **New Brunswick**

Living with Covid 19

https://www2.gnb.ca/content/gnb/en/corporate/promo/covid-19.html

## **Nova Scotia**

**Covid 19 – Paid Sick Leave** 

https://novascotia.ca/coronavirus/paid-sick-leave-program/

## **Newfoundland & Labrador**

**Covid 19 – Business Supports** 

https://www.gov.nl.ca/covid-19/employers/resources-for-business/business-supports/

## **Prince Edward Island**

**Covid 19 Supports for Businesses** 

https://www.princeedwardisland.ca/en/topic/for-business

If you have any remaining questions or require more information for a specific Province don't hesitate to contact John Galt or Matt Osburn at the CASA Office.

Matthew Osburn National Communications Manager Canadian Automatic Sprinkler Association

The Canadian Automatic Sprinkler Association is a National Trade Contractor's Association. It has existed in one form or another since the 1920's, and was incorporated under a Dominion Charter in 1961. CASA promotes, defends, enhances and improves the business designing, installing and manufacturing fire sprinkler devises and systems. The Association works closely with the fire and building officials, architects and others "To enhance the level of life safety and property conservation from the effects of fire through the use of fire sprinklers".